

EEO Vacancy Information

2022

EEO Vacancy Information for 2022
San-Dow Broadcasting, JMD Broadcasting: WWMS-WSYE-WZLQ-WELO
DBA, Mississippi Radio Group, Tupelo, MS

There we no new/additional hires during 2022 for On Air-Air, Sales or Clerical positions.

San-Dow Broadcasting and JMD Broadcasting Outreach Statement (aka, Mississippi Radio Group: WWMS, WSYE, WZLQ, WELO) The stations of the Mississippi Radio Group strive each year to aggressively recruit for all open positions. Each opening is distributed to several outreach locations including colleges and universities in Northeast Mississippi. It is also important to us to participate in various Job Fairs in our state to attempt to recruit qualified applicants from diverse backgrounds.

Job Fairs 2022

- **Initiative 1:** On Tuesday, February 8th , the stations of the Mississippi Radio Group participated in a job fair hosted by Jackson State University in Jackson, Mississippi. Jackson State is a HBCU in Mississippi. The event was held from 9AM until 2PM on the Jackson State campus. General Manager Raymond Jourdan represented the stations. The event was to allow students to interact with broadcast professionals about a career in broadcasting. Students were also invited to submit resumes' if they chose to do so.
- **Initiative 2:** On Wednesday, March 8th 2022 on the Mississippi College campus in Clinton, Mississippi, General Manager Raymond Jourdan on behalf of the stations of the Mississippi Radio Group, participated in the Mississippi College's Annual Career Day". It was held from 1PM until 4PM. The purpose of the event was to allow broadcasting and/or journalism students to interact with media professionals, share examples of their work, and submit resumes' if they chose to do so.

Job Fairs 2022

- **Initiative 3:** On Thursday, March 24th , 2022, Mississippi State University in Starkville, Mississippi hosted its Mississippi Association of Broadcasters Career Day in both McComas Hall and the University Library. The hours were from 9:30AM until 3:30PM. The stations were represented by General Manager, Raymond Jourdan. This event is designed to allow broadcast/journalism students to speak with industry professionals about a career in broadcasting.
- **Initiative 4:** On Thursday, April 7th, 2022, the University of Mississippi (Ole Miss) in Oxford, Mississippi hosted its Mississippi Association of Broadcasters Career Day. This event was held Farley Hall and was held from 10AM until 3PM. The stations were represented by Regional Sales Manager, Jeff Covington. This event is designed to allow broadcast/journalism students to speak with industry professionals about a career in broadcasting.

Job Fairs 2022

- **Initiative 5:** On Wednesday, April 20th, 2022, the Northeast Mississippi Community College in Booneville, Mississippi hosted its annual job fair for senior students. The hours were from 10AM until 1PM and was held in the Bonner Arnold Coliseum. The stations were represented by General Manager Raymond Jourdan. The event was designed to allow students to interact with broadcast professionals about a potential career in broadcasting.

Diversity 2022

- **Workshop:** On September 21: Hosted and attended a Dr. Pam Cofer, diversity, equity and inclusion workshop at Mississippi Association of Broadcasters Convention, in Biloxi, Mississippi. Dr Confer is certified Six Sigma Diversity and Inclusion Yellow Belt and Six Sigma Black Belt. Author of the theory of “Circle-Shifting” Influenceing the movement of personal and professional circles within.

Attachment of Recruiting Sources:

- 1. University of Mississippi - Angela Palmer – 662-690-6232 1918 Briar Ridge Road Tupelo, MS 39904
- 2. Itawamba Community College - Carla Rose – 662-620-5000
- 3. MS State Employment Office - Leon Ainsworth – 662-842-4371 3200 Adams Farm Rd. Ste. 45 Belden, MS 38826
- 4. MS University for Women - Towanda Williams – 662-329-7619 1100 College St. MUW 1624 Columbus, MS 39701
- 5. Northeast MS Community College - Carrie Cobb 662-720-7265 110 Cunningham Blvd. Booneville, MS 38829
- 6. Mississippi State University - Cara Boyles – 662-325- 3344 P. O. Box P MS State University, MS 38762
- 7. NAACP Harold Arrington – 662- 844-4166 P. O. 1061 Tupelo, MS 38802
- 8. The Daily Journal 662-328-8484 P. O. Box 909 Tupelo, MS 38802
- 9. Mississippi College- Shreve Bland 601-925-7780
- 10. University of Mississippi MAB On Campus – April 7, 2022
- 11. Mississippi Association of Broadcasters - Amanda Fontaine, 601-957-9121
- 12. Mississippi State University MAB On Campus – March 24, 2022
- 13. Mississippi Radio Group – 662-842-7658 2214 South Gloster Tupelo, MS 38801
- 14. All Access Website – www.allaccess.com
- 15. Indeed.com – Online recruiting